

Discovering ~ Inspiring ~ Connecting

**LEADERSHIP
LOUDOUN**

*Leadership Loudoun
2009 Annual Report*



LEADERSHIP LOUDOUN IS A 501(C)(3) NONPROFIT ORGANIZATION,
FOUNDED IN 1991, WITH THE MISSION TO DEVELOP AND ENGAGE
CURRENT AND EMERGING LEADERS TO WORK TOGETHER TO
SERVE THE GOOD OF LOUDOUN COUNTY, VIRGINIA.



Country sunset, Lovettsville, Loudoun County, Virginia.

Photo graciously supplied by Tom Lussier, a local resident of the county.

Waterford Fair 2009—Best Loudoun Photo Blue Ribbon Winner

TomLussier@gmail.com, 705-528-4948, ©2009 Tom Lussier

Message from the President

Hello Leadership Loudoun friends,

Thank you for the honor and privilege to serve for a second one-year term as President of the Leadership Loudoun Board of Directors. I am pleased to present the 2009 Annual Report. It is our Year-in-Review and yearbook for the Leadership Loudoun Class of 2009. It is a celebration of our hard (and smart!) work and many successes.

Congratulations to the Leadership Loudoun Class of 2009—The Best Class! With the addition of 27 new members, we are now 17 program classes and 416 members strong.

Thank you to Robin Geiger (Program Manager), our volunteer Board of Directors, and Committees. I would especially like to thank the following Board Members who recently completed their terms of service:

- Beverly Hall (Loudoun County Chamber of Commerce Rep)
- Sally Keefer (2003; completed third one-year term as Secretary; interim Membership Committee Chair)
- Karen Krei (2005; Volunteer Loudoun Rep)
- Sheryl Rader (completed third one-year term as Treasurer)
- Dona Wolf (2004; past Membership Committee Chair)

They have given tremendously of their time and talent, and they will be missed.

Thank you to our engaged membership, who contributed their precious time and financial resources; and those who provided input and support on behalf of Leadership Loudoun and Robin Geiger at the Loudoun County Board of Supervisors FY10 Budget Public Hearings in February.

Thank you to our corporate sponsors; and our founding partners: the County of Loudoun, Loudoun County Chamber of Commerce, and Volunteer Loudoun.

We thank the Loudoun County Board of Supervisors for their leadership and continued support during these economically challenging times. Through the County's critical investment of 0.20 (point two) FTE,

for Leadership Loudoun, provided by Robin Geiger in the Public Information Office who works in partnership with a very active volunteer Board and Committees, Leadership Loudoun continues to be a model community leadership development organization. We strive to encourage civic engagement and community service. We believe that is accomplished best through our public-private partnership with the County of Loudoun. Our partnership **discovers, inspires, and connects** more effective leaders. Like standing on the shoulders of giants, Leadership Loudoun participants benefit not only from *access to*, but also from active *involvement with* the individuals and departments that shape our community. The County's investment is returned many times over to the people of our community through the impact of the individuals who have passed through the program and have continued to positively influence Loudoun County in so many ways, such as through the Community Impact Projects which

have in many cases sustained long after their creation. The *value* of Leadership Loudoun is extremely relevant in Loudoun County in these challenging times.

Our members, sponsors, and partners are critical to **our mission: to develop and engage current and emerging leaders**

who work together to serve the good of Loudoun County. We seek to maximize the potential of this outstanding organization and we will continue to implement our strategic and operational goals and objectives in 2010 and beyond. Everyone cannot do everything, but everyone can do at least one thing. We need your support—leadership, participation, contributions; ideas, energy, enthusiasm; and, most of all, your *commitment*. We are all agents of Leadership Loudoun. Please help extend our brand and our leadership skills for the betterment of the Loudoun community.

I look forward to serving for a third term as President of the Leadership Loudoun Board of Directors. Please feel free to contact me—anytime for anything—at michael.d.morgan@comcast.net, 703-963-4292.

Discover ~ Inspire ~ Connect
Mike Morgan, President



The Year in Review

2008–2009 Board of Directors

President Mike Morgan
Vice President Samantha Villegas
Secretary Sally Keefer
Treasurer Sheryl Rader

Board Members

Dianne Blackwell
Beverly Hall
Kevin Knight
Karen Krei
Patsy Layer
Sue McKeown
Susan Jane Stack
Kristi Stilen-Lare
Julie Withrow
Dona Wolf

Committee Chairs

Communications Kristi Stilen-Lare
Development Sue McKeown
Finance Dianne Blackwell
Governance Julie Withrow
Membership Sally Keefer
Program Susan Jane Stack



“Destiny is no matter of chance. It is a matter of choice. It is not a thing to be waited for, it is a thing to be achieved.”

–WILLIAM JENNINGS BRYAN

Class of 2009

Jim Allen
Partner
Clark & Allen, P.C.

Mike Beardslee
Geographic Information Systems (GIS) Manager
Loudoun Water

Dave Boyd
Area Director
BNI Northern Virginia

Lorrie Caudle
Area Membership Manager
Girls Scouts of the Nation's Capital

Dana Eddy
Animal Medical Center at Cascades

Betsy Fields
Research Manager
Town of Leesburg

Shawn Flaherty
President
Creative Strategies Public Relations, LLC

Nicole Denise Fulgham
National Director,
Faith Community Relations
Teach for America

Dirk Gifford
Senior Manager,
International Corporate Tax Services
KPMG, LLP

Kate Glass
Environmental Compliance Specialist
Loudoun County Office of Solid Waste Management

Lance Greene
Director, Materials Management
Inova Loudoun Hospital

Lori Griffin
Budget Analyst
Loudoun County Government

Jackie Hagenston
Real Estate Agent
Long and Foster's Team Works

Chauvon McFadden
Financial Service Professional
New York Life Insurance Company

Erin McLellan
Sr. Human Resources Analyst
Loudoun County Government

Laura Merrell
Senior Business Developer
FTI Consulting

Robert Miller
Senior Vice President, Sales & Marketing
Middleburg Bank

Catherine Motivans
Multilingual Coordinator
Loudoun County Government

Nancy Nuell
Director of Business Development and Grants
Montgomery College

Gale Paige
Business Development
Belfor USA

Rick Pearson
Director, Corporate Accounting
Neustar, Inc.

Brian Petty
Natural Resource Specialist
Reston Association

Jay Thomas
Real Estate Consultant
Keller Williams Realty

Brigitta Toruno
President
Uno Communications

Ashlie Vickers
Events Coordinator
Loudoun County Chamber of Commerce

Dova Wilson
Marketing Communications Specialist
The George Washington University Virginia Campus

John Wolff
President
Capital Fiduciary Advisors/ Loudoun Insurance

“Leadership Loudoun exposed me to many facets of the county that I had never seen. My understanding of the county and its residents had increased dramatically as a result.”

—STEPHAN PAUL GIFFORD, CLASS OF 2009

The Year in Review

September Membership Meeting 2008

The Leadership Loudoun Annual Membership Meeting was held at the National Conference Center in Lansdowne, where a group of 60 people enjoyed a wonderful dinner. Instead of a Keynote Speaker, the attendees enjoyed music from the Loudoun Lyric Opera and the Loudoun Symphony. The winner of the Leadership Loudoun Best Cultural Opportunity Award for 2008 was presented to the Sterling Playmakers and the winner of the Barbara Dutton Founder's Award was Irene Llewellyn, posthumously given for her incredible work to bring the Windy Hill Foundation to fruition.

October Opening Retreat

Gathering at Beautiful Meadowkirk Retreat Center in Middleburg in mid-October 2008, twenty seven leaders began their journey through the Leadership Loudoun program.

The eight month adventure would take them through personal introspection and assessment, networking with other leaders in their class and in the community. The class would be divided into teams and be challenged to explore current issues in Loudoun County and learn how to work together effectively. The opening retreat set the stage for the rest of the year, beginning with a personal assessment in the form of the Myers Briggs Type Indicator (MBTI), then onto discussion of issues, forum topics and formation of small groups. It's also the beginning of great networking opportunities and the development of lasting friendships.

A highlight of the opening retreat is hearing Loudoun County's history from Rich Gillespie of the Mosby Heritage Area Association. The class also heard from guest faculty member from the University of Richmond Jepson School of Leadership Studies. Dr. Joanne Ciulla, who spoke on Ethics in Leadership.

November 2008

Class members received an inside look at Loudoun County where guest speakers included County Administrator Kirby Bowers and Loudoun County Economist Jack Brown. After a wonderful lunch at Lightfoot, the group toured Western Loudoun, narrated by Warren Howell from Loudoun County Economic Development, and visited a newly opened winery, Sunset Hills, where they heard from Owner Diane Canney. A highlight of the visit to the winery was the renovated barn, which was completely refurbished by Amish carpenters. The tour also stopped at Ellmore Garden Center's growing location, filled with Poinsettias. Class members also chose which community impact projects they would work on throughout the year.

December Issue Day #1: Gang Awareness & Education

The 2009 Leadership Loudoun class, board members and invited guests participated in an exciting and informative program on "Gang Awareness and Education" at the Northern Virginia Criminal Justice Academy in Ashburn. The goal of the session was to educate Leadership Loudoun class members about gang activity in Loudoun County—where and why this activity is



The Year in Review

taking place, who is involved in it, and what community members can do to heighten awareness and prevent further growth of such activity in our neighborhoods.

The day kicked off with an enthusiastic welcome from Tom Fitzpatrick, Deputy Director of the Northern Virginia Criminal Justice Academy and was followed by dynamic and thought-provoking presentations by Ed Ryan, Loudoun County Gang Response Intervention Team (G.R.I.T.) Coordinator, and Sgt. Dave Zuleger, of the Loudoun County Sheriff's Office Gang Unit, who remarked on what is currently being done to identify and work with at-risk youth and gang members to diminish and prevent gang activity. After a delicious lunch, sponsored in part by Chick-fil-A of Dulles Town Crossing, the group then received an up-close tour of the Northern Virginia Criminal Justice Academy, and learned about the extensive regional law enforcement training activities that take place at the Academy.

The afternoon session included inspirational presentations by representatives from a number of community agencies who are active partners in coordinating the suppression, intervention and overall reduction of street gang activity within Loudoun County. These agencies included: Loudoun County Mental Health, Loudoun County Public Schools, Loudoun County Parks and Recreation, and the Leesburg Police Department. At the end of the day, many members of the 2009 Leadership Loudoun class volunteered to roll up their sleeves and work directly with the presenters to diminish the presence of gangs in Loudoun County and

continue the high level of personal and public safety we enjoy in our community.

Issue day group members included: Kate Glass, Lance Greene, Chauvon McFadden, Nancy Nuell, Brian Petty, Brigitta Toruno, and Ashlie Vickers.

January Issue Day #2: Bringing Existing Businesses to Loudoun: A Behind-the-Scenes Look

Approximately 50 local leaders, including Leadership Loudoun participants and board members, took part in this behind-the-scenes look into how and why the county attracts and retains businesses.

The day consisted of two panel discussions, a bus tour of the business corridors, and concluded with a Loudoun wine tasting. The first panel discussion featured Loudoun Chamber President Tony Howard, Economic Development Commission Vice Chair Shaun Kelley, and Department of Economic Development's Buddy Rizer, who each provided a snapshot of the Loudoun business climate. They also shared current processes and strategies for attracting businesses to the county as well as thoughts about how the county can compete better.

Executives from companies and developers joined Leadership Loudoun for the second panel, providing their perspective on why businesses settle in the county. The panelists—Neustar's Senior Director of Human Resources Sean Minner, Buchanan Partners' Executive Vice President Russell Gestl, Miller and Smith's Vice President Bill May, and Rehau CEO Kitty Saylor—all

“Leadership Loudoun is a rare gem and my hope is that the program continues to be cherished, honored and supported for many years ahead.”

—NANCY NUEL, CLASS OF 2009

The Year in Review

agreed that the quality of life, talented workforce, and technological infrastructure were real draws for businesses in the county. All expressed some concerns that high housing prices and transportation were potential detractors.

Department of Economic Development's Robyn Bailey moderated a bus tour of the business clusters, which provided a first-hand glimpse of the county's development strategies. She noted that the county attracts a wide variety of technology and telecommunications firms and that many companies place data centers in the county due to the dependable, relatively inexpensive supply of electricity. The fact that 44 percent of the world's Internet traffic travels through the county is also a significant benefit for companies. During the bus tour, attendees stopped at Prototype Productions, Inc., a product development and manufacturing firm, and met with its CEO Joe Travez, who described his business and its formula for success.

The event was hosted at George Washington University's Loudoun Campus and was sponsored by KPMG.

Issue day group members included: Dave Boyd, Shawn Flaherty, Erin McLellan, Laura Merrell, Mike Beardslee, Dova Wilson, Dirk Gifford.

February Mid-Year Retreat

The mid-year retreat gives the class an opportunity to come back together and take part in personal

assessments and reconnect with members of the class outside of their small group. Facilitator Walt Hogan, Leadership Loudoun Class of 1996, led class members through their Conflict Profile, which examines how each person deals with conflict, based on an online test that each person participated in. They also discussed as leaders, what they need to be aware of when dealing with situations where there is conflict.



Annual Legislative Trip to Richmond

In February, members of the Class of 2009, Leadership Loudoun members, and high school leadership students visited with all members of the Loudoun County Legislative Delegation and other state leaders, including Secretary of Natural Resources L.Percy Bryant, Jr. and Attorney General Bob McDonnell. The group also watched a debate from the House of Delegates gallery, where they were recognized by Delegate Joe May. We offer our sincere appreciation to everyone in the office of Delegate May who works with Leadership Loudoun



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each year to plan a successful trip. After a full day the group concluded their visit with tours of the capitol and the Governor's Mansion.

March Issue Day #3: Affordable Housing Options in Loudoun County

Leadership Loudoun's issue day, focusing on affordable housing options, was held at Old Dominion University in Sterling. The morning began in small groups, where participants were given a fictional scenario of a family who was looking for housing. Several local housing experts and professionals (i.e. real estate agents, Loudoun County staff members, etc.) were available for each "family" to visit and determine what type of housing options they could afford. Caryn Grafton, Stuart Schatz, Michael Westbrook, Jackie Lawler Campiti, Suzie Gellman, Lenny Goldberg and Karen Thorson generously donated their time and expertise to facilitate the group exercise.

After experiencing some of the real life housing challenges many families face in Loudoun County, the group participated in an insightful panel discussion on macro housing issues in Loudoun County. Housing experts Sarah Etro Coyle, David Boyd and Todd Kaufmann shared their insights with the class.

In the afternoon, the class also toured two exemplary affordable housing options in the county. Kim Hart, of the Windy Hill Foundation, shared the incredible work the foundation has done in the Middleburg area.

And David Boyd, a board member with Habitat for Humanity in Loudoun County, took the class on a tour of a local Habitat community.

Mediterranean Breeze, in Ashburn, sponsored a delicious breakfast and lunch for our classmates and guests. Reston Limo provided the transportation for our afternoon housing tour and Belfor USA and Capital Fiduciary Advisors provided additional in-kind donations. Belfor USA also made a generous donation to both Habitat for Humanity and the Windy Hill Foundation.

Issue day group members included: Catherine Motivans, John Wolff, Gale Paige, Lorrie Caudle, Lori Griffin, Nicole Baker Fulgham.

April Issue Day #4: Historic Preservation

The theme of the Historic Preservation Issue Day was empowering individuals to take an active role in saving threatened historic resources in Loudoun County. The morning's events took place at the Thomas Birkby House in Leesburg's Historic Downtown. The day began with an overview of the roles of local government and non-profit organizations by speakers Heidi Siebentritt, Historic Preservation Planner for Loudoun County and Vernon Davis, President of the Loudoun Preservation Society.

The group then learned about some recently successful and on-going preservation efforts. Lori Keating spoke about her family's efforts to preserve the Potts-Neer



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Mill Ruins. Harry Bigley and Paul Hodge talked about the Unison Preservation Society's work with the National Park Service to recognize and protect the Unison Battlefield. Andrea Gaines shared her experiences with the Lincoln Preservation Foundation and their restoration of Grace Methodist Episcopal Church. Rory Clark, with Clark & Allen PC, gave an overview of historic preservation easements and tax credits.

Following lunch, the group traveled to Farmer's Delight Plantation near Middleburg. Built in the 1790s by Joseph Flavius Lane, Farmer's Delight Plantation was purchased by Ambassador George McGhee in 1948. Ambassador McGhee established the McGhee Foundation to protect and preserve the historical and agricultural heritage of the plantation. Richard Berger, Executive Director of the Foundation, gave the Leadership Loudoun class a full tour of the plantation, highlighting their efforts to maintain the plantation as a working farm, to restore the historic manor house, to establish the plantation as a special event venue, and to conserve and interpret Ambassador McGhee's collections of artifacts and books from his career and travels.

Issue day group members included: Jim Allen, Dana Eddy, Betsy Fields, Jackie Hagenston, Robert Miller, Rick Pearson and Jay Thomas.



Closing Retreat and Graduation

Coming together to close out the year on May 21, the Class of 2009 discussed the process and success of their issue days and community impact projects. The group heard about the qualities of great leaders from Bob Chirles, Loudoun County Family Services Director and Leadership Loudoun Class of 1994 graduate. Inspired, the group concluded the day with stops at Balls Bluff Memorial Park, where Historian Rich Gillespie, described in detail the battles at Balls Bluff during the Civil War. The group concluded the day at Dodona Manor, where they heard about American hero and leader George Marshall.

That same evening the group reassembled for a graduation dinner at Algonkian Regional Park in Sterling to celebrate their success and launch themselves into the next steps of civic engagement.

Leadership Loudoun Lunch with the Loudoun County Board of Supervisors

The Class of 2009 and other members of Leadership Loudoun enjoyed lunch with the Loudoun County Board of Supervisors at Tuscarora Mill in June. It was an opportunity to meet and talk with Board of Supervisors members. The accomplishments of the Class and the organization were highlighted.



Corporate Sponsors

Like most organizations in the county, Leadership Loudoun felt the impact of the current economic environment. Financial contributions were down substantially from prior years. Through our prudent management of resources, we were able to continue to keep our class tuition unchanged (still one of the lowest in the region) and provide the quality experience that our class members have come to expect.

- Animal Medical Center of Cascades
- Belfor USA
- BNI Northern Virginia
- Capital Fiduciary Advisors
- Clark & Allen, P.C.
- Creative Strategies Public Relations, LLC
- FTI Consulting
- The George Washington University Virginia Campus
- Girl Scouts of the Nation's Capital
- Inova Loudoun Hospital
- Keller Williams Realty
- KPMG, LLP
- Long & Foster—Team Works
- Loudoun County
- Loudoun County Chamber of Commerce

Although the financial contributions may have been reduced, we have found the commitment from our corporate partners to be as strong as ever, including encouraging and sponsoring employees to enroll in the program. For this, and the support that they continue to show for Leadership Loudoun, we are truly grateful.

- Loudoun Water
- Middleburg Bank
- Montgomery College
- Neustar, Inc.
- New York Life
- REHAU
- Reston Limousine
- Teach for America
- Town of Leesburg
- Uno Communications
- Updegrove, Combs, McDaniel & Wilson, PLC
- Verisign
- Verizon
- Volunteer Loudoun

Membership Thank You

Leadership Loudoun is truly grateful to those individuals and members that continue to believe in and support our mission through generous contributions.

Dianne Blackwell	Bonnie McCauley
Mark Burgess	Sue McKeown
Kelly Burk	Cindy Mester
Kevin Chroninger	Michael Morgan
Dennis Coombe	Sheryl Rader
Robin Geiger	Diane Ryburn
George Gill	Jed Shilling
Jim Gillespie	Stephanie Smith
Beverly Hall	Susan-Jane Stack
Walt Hogan	Kristi Stilen-Lare
Holly Hudimac	Jane Tatum
Andy Johnston	Samantha Villegas
Sally Keefer	Bob Wertz
Kevin Knight	Julie Withrow
Karen Krei	Dona Wolf
Patsy Layer	Fred Wright

The Gift that keeps on Giving...the Leadership Loudoun Endowment Fund

We are pleased to announce that Leadership Loudoun, through Piedmont Community Foundation, has established the Leadership Loudoun Endowment Fund. Now we have a vehicle for those interested in making a lasting gift to this organization.

More information on the Fund and ways in which you can contribute are available at www.LeadershipLoudoun.org.

Financial Reports

Statements of Financial Position as of July 31, 2009 and July 31, 2008

ASSETS

	<u>2009</u>	<u>2008</u>
Cash & certificates of deposit	\$56,735	\$40,684
Restricted Cash	–	\$1,098
Accounts Receivable.....	\$5,055	\$5,445
Total Assets	\$61,790	\$47,227

LIABILITIES & NET ASSETS

Total Current Liabilities	\$70	\$744
Net Assets		
Unrestricted Net Assets	\$60,935	\$44,021
Temporarily Restricted Net Assets.....	\$785	\$2,462
Total Net Assets	\$61,720	\$46,483
TOTAL LIABILITIES & NET ASSETS	\$61,790	\$47,227

Financial Reports

Statements of Activities

For the years ended July 31, 2009 and July 31, 2008

	<u>2009</u>	<u>2008</u>
REVENUE & SUPPORT		
Contributions	\$11,183	\$8,859
Program Tuition	\$40,500	\$38,400
Events	\$4,710	\$5,461
Other (including in-kind)	\$3,165	\$1,973
	<hr/> \$59,558	<hr/> \$54,693
Net assets released from restriction	\$1,877	\$4,763
Total Revenue	<hr/> \$61,435	<hr/> \$59,456
EXPENSES		
Program Expense	\$25,940	\$21,615
Membership	\$5,767	\$4,682
Communications	\$2,795	\$4,836
Governance	\$5,621	\$1,760
Special Events	\$2,789	\$9,661
Development	\$113	-
General Operations	\$1,496	\$1,150
Total Expenses	<hr/> \$44,521	<hr/> \$43,704
Change in Unrestricted Net Assets	<hr/> \$16,914	<hr/> \$15,752
Temporarily Restricted Net Assets		
Revenue	\$200	\$1,702
Net Assets Released from Restriction	(\$1,877)	(\$4,763)
Change In Temporarily Restricted Net Assets	<hr/> (\$1,677)	<hr/> \$3,061
TOTAL CHANGE IN NET ASSETS	<hr/> \$15,237	<hr/> \$12,691
Net Assets Beginning of Year	\$46,483	\$33,792
Net Assets End of Year	<hr/> \$61,720	<hr/> \$46,483

A Brief History

Leadership Loudoun has been engaging and developing leaders for over 18 years. In 1990, the Board of Directors of Loudoun Volunteer Services, under the direction of community activist, Barbara Dutton, began plans to develop a leadership development program as they recognized a need for a network of community leaders. They enlisted the cooperation of the Loudoun County Chamber of Commerce, Loudoun County and the Virginia Tech institute for Community leadership and formed a steering committee of 18 members. The group examined other leadership programs which vary in content, participants and sponsorship.

The Leadership Loudoun Steering committee adopted by laws and formed a Board of Directors. Leadership Loudoun is a non-profit 501(c)(3) organization and is self-sustaining through tuition payments, member contributions and corporate donations.

A broad mix of current and emerging leaders from both the public and private sectors take part in

Leadership Loudoun. Nominations were first solicited in June of 1991 and thirty-five participants were selected. Through the years, the class size has averaged 25 participants.

The program consists of monthly sessions beginning in October. The initial session is an overnight retreat. The remaining sessions are full-day programs composed of lectures, workshops, small group dynamics, and on-site visits. The program concludes in May with a graduation ceremony.

Seventeen classes have now graduated from the program creating a cadre of 416 members. Leadership Loudoun members support the mission of the organization which is to work together to serve the good of Loudoun County, Virginia. Members have served on over 500 advisory boards, commissions and committees and maintain a sense of unity and commitment among Leadership Loudoun members through events and ongoing community service. They have also left behind a legacy of 70 Community Impact Projects.

“The experiences I had, the knowledge I gained and the connections I made both personal and professional were enriching beyond measure. I highly recommend the program.”

—BETSY FIELDS, CLASS OF 2009

Members

1992

Randy Beeman
Martha Bernhart
Russ Blackburn
David Bundren
John Burke
Gladys Burke
Donald Caruthers
Linda Conti
David Daugherty
Brenda Davis
Tim Dimos
Denise Dixon-Basil
Bill Dunnill
Peter Dunning
Ronald Gibson
Shelly Gillwald
Dale Hammes
Philip Hostetter
Jeff Leshner
Carmen Nazario
Lou Nichols
Becky Ottinger
Janet Perry
David R. Pitman
Judy Randal
Cindy Richmond
Gloria Rickel
Jerry Schiro
Eleanor Smith
Michael Tringale
Joe Trocino
Tammy Worcester
Eric Zicht

1993

Frederick Baerenz
Roger Biraben
Beverly Blois

Chris Bobowski
Chuck Bos
Candy Cassell
Tony Dawood
Bill Detweiler
Hilda Dutrow
Laura Dutton
Bonnie Epling
Tim Farmer
Thomas Fischetti
James Gallihugh
Toni Garvey
Jan Halpin
Daniel Hatcher
Pamela Jackson
Karen Jackson
Laurell Kassoff
Peggy Maio
Marilyn Naylor
Marion (Lou) Noon
Sallie Perry
Joan Rackham
Rick Roberts
Sylvia Robinson
Alan Scaggs
David Schwengel
Renate Scobey
Debbie Starke
Tony Urretta
John Wells
Joe Zaluny

1994

Bob Chirles
Bennet Davis
Jewell Emswiller
John Fay
Charles Fincher
Andrew Gerachis

Kelly Gower
Otto Gutenson
William Haney
Steve Hutchens
John Henry King
Carol Koenecke-Grant
Maureen Lillis
Linda Neri
John Oyhenart
Karen Teague Peko
Joan Rokus
Bill Rumph
Susan Rutherford
Judy Scaggs
Patti Snodgrass(Borda)
Peter Stephenson
Su Webb
Peter Wuebbens

1995

Jim Barnes
Larry Branch
Mike Browder
Josephine Brown
John Caine
Joan Cassidy
Barbara Cassidy
Jennifer Bright
Ben Cromer
Martie Curran-Hamilton
Megan Descutner
Thomas Durrer
Wendall Fisher
Richard Gargagliano
Linda Glidden
James Harvey
Diane Helentjaris
Cindy Huddleston
Kevin Kelly

Bill Koetter
Loren Kropat
John Mowe
Steve Pence
Cindy Timmerman
Pam Treadwell

1996

Amy Bobchek
Matthew Britt
Susana Calley
Tim Coughlin
Barbara D'Elia
Susan Farmer
Henry Finch
Claudine Gilarski
Chris Gleckner
Bonnie Gonzalez
Ellen Grunewald
Walt Hogan
Terrie Laycock
Bill Leonard
Chuck Maloney
Sue Mizer
Stacey Moody
Arch Moore, III
John Partridge
Patti Parris
Jane Roth
Lyn Sebesta
Doreen Smith

1997

Sherae Bell
Thomas Broderick
Renee Brohard
Kelly Burk
Martin Casey
Eung Gil Choi

Members

Dennis Coombe
Steven DeLong
Janet Driscoll
Ron Eamich
Eleanor Fall
Karin Fellers (McKnight)
Joseph Fleming
Tracy Gillespie
Leslie Hansbarger
Chris Hatch
Patrick Holden
Liz Lewis Clark
Debbie Linde
Brenda MacEoin
Jeri McGiverin
Ann Miles
Diane Ryburn
Janet Tamassia
Margie Thompson
Sherry Trocino

1998

Marcus Bachman
Steven Cahill
Randy Collins
Kaj Dentler
Paul Durkin
Marantha Edwards
Richard Efthim
Ann Gallus
Harry Holsinger
Holly Hoopes Hudimac
Mary Margaret Meadows
Cindy Mester
Kirsten Miller
Jeanette Newton
Jim Ramzy
Maureen Reed
Irene Riordan

Charlie Scaggs
Dave Tong
Pixie Traynham
Peter Vangsnes
Barbara Waters
Dan Williams

1999

Don Descutner
George Gill
Diana Hawk
Doug Henderson
Andy Johnston
Ray Mauk
John McGranahan
John Montel
Dwight Smith
Trish Smith
Jennifer Spitzer
Marian Sweet
Jane Tatum
James Timbers
Michael Ward
Tom Woodall
Melissa York

2000

Bob Christensen
Joe Costa
Lorraine Dolan
Brian Ellis
James Green
Robin Greene
Phyllis Hughes
Rick Hurwitt
Carol Jameson
Jane Kingsland Hannah
Eileen Levandoski
Karen Marshall

Mark McGregor
Bradley Nicklin
Weanett Powell
John Sandy
Leigh Schilling
Mohammed Shammet
Mary Ann Wangemann
Gray Wells
James White
Mindy Williams
Gayle Young -Monroe

2001

Melinda Artman
Wayde Byard
Kathy Finniff
Kent Hardcastle
Charlene Johnson
Gretchen Luebbe
Lisa MacDonald
Laura McLaurin
Clagett Moxley
Bill Oblas
Jed Shilling
Karen Stapleton
Suzette Timme
Pam Wiles
Richard Williams

2003

Donna Beach McCarthy
Janis Chamblin
John Clark
Steve Coakley
Greg Davidson
Michael Fairbanks
Elyse Galik
Debbie Hoover
Chris Jones

Suzanne Jones
Sally Keefer
Patsy Layer
Marjorie Reeder
James Rohrbaugh
Nancy Sutton
Jeff VanGilder
Bob Wertz

2004

Pat Brosey
Chellie Cameron
Judy Card
Debby Caulfield
Brian Chavis
Andrea Cosans
Linda Erbs
Bonni Fagan
Alison Farr
John Forcier
Thomas Houck
Nora Lobos
Marcus Perry
Bradley Pope
Joseph Price
Beth Shockley
Barbara Stitt
Thomas Sullivan
Jose Vanegas
Samantha Villegas
Beth Wiseman
Julie Withrow
Dona Wolf

2005

Dianne Blackwell
Suzanne Cooper
Ken Cunningham
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"Although I have grown up in Loudoun, the program has exposed me to the economic and cultural heartbeat of the county, both old and new."

— BRIAN PETTY, CLASS OF 2009



“Leadership and learning are indispensable to each other.”

John F. Kennedy

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
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